



## Environmental Policy

ThinkingWorks by Thinking Ergonomix is a medium sized Australian owned company that designs, manufactures and supplies specialised furniture components to the commercial furniture market in Australasia, USA, UK and Europe. Key products include height adjustable workstation frames, conference, meeting and folding table bases, power boxes, storage and seating products and computer monitor arms. These products are sold to office furniture/workstation suppliers, end users and marketed to the architectural, design and commercial industry worldwide.

ThinkingWorks by Thinking Ergonomix is dedicated to the principle of sustainable design and development by minimising our environmental impacts in our products, manufacturing, services and supply chain.

To this we are committed to:

- Compliance with environmental laws and legislation
- Compliance with Type 1 Australian Ecolabelling Standards, GECA and AFRDI GreenTick
- Reducing waste through our reduce, reuse and recycling program
- Setting environmental objectives
- Consideration of environmental issues in business strategies, programs and initiatives
- Implementing pollution preventative practices to include purchasing certified carbon credits to offset company emissions
- Conducting supply chain due diligence on key suppliers
- Reducing our energy consumption and purchasing carbon offsets
- Educating our staff and stakeholders on our environmental objectives, programs and initiatives
- Quality Assurance to minimise waste in manufacturing of all product components
- Taking a life cycle approach to the design and development of our products
- Conducting our business with due concern and consideration of all our stakeholders
- Striving for continual improvement to enhance environmental performance

Our company's commitment extends to operating in accordance with the ISO 14001: 2015 Environmental Management System Requirements.

Dean Kuch  
Managing Director

This Environmental Policy is reviewed annually.

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